Theory of Change Worksheet

Vision

What is the world we’re building towards?

Analysis

What’s the problem?

What is a pathway(s) out of the problem?

What core beliefs or assumptions about root causes of the problem make this pathway(s) the way out?

What is [organization]’s role in solving this problem? Why?
Values

What core values that shape all aspects of our work and this analysis? (these might overlap with beliefs/assumptions)

Goals and Impacts

What 3 to 5 specific shifts are we driving towards? What impacts will these shifts have on our overall vision?