



Theory of Change Worksheet

Vision

What is the world we're building towards?

Analysis

What's the **problem**?

What is a **pathway(s) out** of the problem?

What **core beliefs or assumptions** about root causes of the problem make this pathway(s) the way out?

What is **[organization]'s role** in solving this problem? Why?



Values

What **core values** that shape all aspects of our work and this analysis? (these might overlap with beliefs/assumptions)

Goals and Impacts

What **3 to 5 specific shifts** are we driving towards? What impacts will these shifts have on our overall vision?